



M/s.BSCPL-KSIPL (JV)

H.No.8-2-338/6, Panchavati Colony, Banjara Hills, Hyderabad-500034, Telangana

Tel.No.040-23307704, 23313344 E-Mail: info@bscpl.net;

hyd@keystoneinfra.com; pd@keystoneinfra.com



OFFICE MEMORENDUM

Imphal, the 25th March 2025

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) is constituted for the project - **"Construction of Rigid Pavement and Lined Drain of Selected Roads Under Imphal East Division (ED-1) - Package 2 Total Road Length - 141.032 Km (MUR-CW-02)"** as follows:

S. No.	Name	Designation in ICC	Position in Organization	Gender	Contact Number
1	J. Ramakrishna	Chairman	Project Director	Male	9705399755
2	Vijayan R. P. Nair	Convenor	Sr. Manager	Male	8575042199
3	Bijoy M. J.	Member	Project Manager	Male	8547842748
4	Ms. Heigrujam Jayarani Devi	Member	Junior Engineer	Female	6009145495
5	Md. Khurshid	Member	NGO	Male	7641042455

All employees and labours may report grievances directly to any ICC member or email to:

rigideastpkg2@keystoneinfra.com.

Complaints should ideally be submitted within 3 months of the incident (extension possible in special cases as per law).

For M/s BSCPL-KSIPL (JV)

Authorised Signatory





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OFFICE MEMORANDUM

Imphal, the 25th March, 2025

In order to ensure a fair, transparent, and accessible mechanism for addressing grievances by the affected people, it has been decided to constitute an In-House Grievance Redressal Committee for the Project "Construction of Rigid Pavement and Lined Drain of Selected Roads Under Imphal West Division (ED-1) - Package 2: Total Road Length – 141.032 Km (Mur - CW – 02)". The Committee is intended to serve as a dedicated platform for effected persons and other stakeholders to raise concerns and seek timely redressal. The main objectives of the Committee are to provide an accessible, confidential, and impartial forum for grievance redressal.

The following members are hereby appointed to the Grievance Redressal Committee:

<u>Name</u>	<u>Designation</u>	<u>Role in Committee</u>	<u>Contact Information</u>
(a) J.Ramakrishna	Project Director	Chairman	9705399755
(b) Vijayan R.P Nair	Sr. Manager	Convenor	8575042199
(c) Bijoy M.J.	Project Manager	Member	8547842748
(d) Salam Devendra Singh	DPM	Member	8837009425
(e) Bheem Sen	DPM	Member	6306444143
(f) Vigneshwaran B	Sr. Engineer	Member	7598179080

All grievances must be submitted in writing to the Member Secretary. At least two for each locality who are interested may be invited for participation in the committee. A member of the company by the name Ranjit Mohanty (Contact No.9955971989) will be available round the clock for interaction.

For BSCPL-KSIPL (JV)

Authorised Signatory





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OFFICE MEMORANDUM

Imphal, the 25th March, 2025

In order to ensure a fair, transparent, and accessible mechanism for addressing grievances by the Contractor's workers and labours, it has been decided to constitute an In-House Grievance Redressal Committee for the Project "**Construction of Rigid Pavement and Lined Drain of Selected Roads Under Imphal East Division (ED-1) - Package 2: Total Road Length – 141.032 Km (Mur - CW – 02)**". The Committee is intended to serve as a dedicated platform for Contractor's workers and labours and other stakeholders to raise concerns and seek timely redressal. The main objectives of the Committee are to provide an accessible, confidential, and impartial forum for grievance redressal.

The following members are hereby appointed to the Grievance Redressal Committee:

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(d) Salam Devendra Singh	DPM	Member	8837009425
(e) Bheem Sen	DPM	Member	6306444143
(f) Vigneshwaran B	Sr. Engineer	Member	7598179080

All grievances must be submitted in writing to the Member Secretary. At least two for each workers' team who are interested may be invited for participation in the committee. A member of the company by the name Ranjit Mohanty (Contact No.9955971989) will be available round the clock for interaction.

For **BSCPL-KSIPL (JV)**

Authorised Signatory

